

MEETING**SAFEGUARDING OVERVIEW AND SCRUTINY COMMITTEE****DATE AND TIME****MONDAY 10TH SEPTEMBER, 2012****AT 7.00 PM****VENUE****HENDON TOWN HALL, THE BURROUGHS, NW4 4BG**

Dear Councillors,

Please find enclosed additional papers relating to the following items for the above mentioned meeting which were not available at the time of collation of the agenda.

Item No	Title of Report	Pages
8.	Barnet's Independent Safeguarding Children's Board Annual Report 2011/12	1 - 58

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Meeting	Safeguarding Overview and Scrutiny Committee
Date	10 September 2012
Subject	Barnet Safeguarding Children Board Annual Report 2011/12
Report of	Barnet Safeguarding Children Board
Summary	This report provides an overview of the effectiveness of safeguarding arrangements in Barnet including an assessment of the performance of the Local Authority and partners in delivering outcomes for children. It reviews progress during the last year and identifies challenges and priorities for the year ahead

Officer Contributors	Tim Beach : Independent Chair Helen Elliott ; Board Manager Other contributors as outlined in the report
Status (public or exempt)	Public
Wards affected	All
Enclosures	Appendix – Annual Report of the Barnet Safeguarding Children Board
Reason for urgency / exemption from call-in	Not applicable

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1. RECOMMENDATION

- 1.1 That the Committee note the work of the Safeguarding Children Board
- 1.2 That the Committee note the progress made and the specific challenges in the forthcoming year, including continued financial support
- 1.3 That the Committee note the priority of monitoring progress in relation to the Ofsted Action Plan
- 1.4 That the Committee endorse the objective that safeguarding across the council and its partners continues to be strengthened through the full engagement of all providers of health services, including through the Health and Well Being Board, and also dialogue with the Clinical Commissioning Group.

2. RELEVANT PREVIOUS DECISIONS

- 2.1 Children's Service Overview and Scrutiny Sub-Committee – 28 April – Decision Item 6

3. CORPORATE PRIORITIES AND POLICY CONSIDERATIONS

- 3.1 Safeguarding is a key priority across the council and partners and is reflected in strategic partnership goals, including the Corporate Plan 2012-13, Health and Well-being Strategy, Sustainable Community Strategy and Commissioning Strategy. The Corporate Plan includes the strategic objectives 'Safeguarding vulnerable children and adults', and 'Working with our partners and residents to keep Barnet safe.'

4. RISK MANAGEMENT ISSUES

- 4.1 A failure to keep children safe represents not only a significant risk to residents but also to the reputation of the Council and partners. The role of the Safeguarding Board is to monitor and challenge the performance of all partner agencies in Barnet to ensure that they are meeting requirements and carrying out their safeguarding responsibilities effectively. A well-functioning Safeguarding Board is essential to reducing the risk of harm to children and young people in Barnet.

5. EQUALITIES AND DIVERSITY ISSUES

- 5.1 Ensuring that all children and young people are safeguarded, particularly those that are vulnerable (e.g. with a disability, or children in care), is a key role of the board. Sub-groups of the board work closely with faith, cultural and community groups within Barnet to ensure that safeguarding is embedded and that any children at risk are identified and appropriately supported. The work with Youth Shield has given young people a voice in setting priorities.
- 5.2 The BSCB, in exercising its scrutiny function, has regard for equality considerations in reviewing partnership data.

6. USE OF RESOURCES IMPLICATIONS (Finance, Procurement, Performance & Value for Money, Staffing, IT, Property, Sustainability)

- 6.1 The Annual Report of the Barnet Safeguarding Children Board (BSCB) has been produced as part of the work of the board. The annual gross expenditure of the Barnet Safeguarding Children Board (BSCB) is £162,000, the London Borough of Barnet contribution to this is £98,000, funded by the Children's Service budget. The Board is funded by the London Borough of Barnet and from contributions from partner organisations. Priorities identified for 2013 will be contained within existing approved budgets which partners have agreed to maintain.

7. LEGAL ISSUES

- 7.1 The functions of a Local Safeguarding Children Board (LSCB) are set out in primary legislation (Sections 14 and 14 A of the Children Act 2004) and regulations (Local Safeguarding Children Regulations 2006, SI 2006/90). The core objectives of the LSCB are as follows:

a) to co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area of the authority; and

b) to ensure the effectiveness of what is done by each such person.

- 7.2 These functions are more fully explained in Regulation 5 of the Local Safeguarding Children Regulations which states:

The functions of an LSCB in relation to its objective (as defined in section 14(1) of the Act are as follows:

a) Developing policies and procedures for safeguarding and promoting the welfare of children in the area of the authority, including policies and procedures in relation to—

I the action to be taken where there are concerns about a child's safety or welfare including thresholds for intervention

II training of persons who work with children or in services affecting the safety and welfare of children

III recruitment and supervision of persons who work with children

IV investigation of allegations concerning persons who work with children

V safety and welfare of children who are privately fostered;

VI co-operation with neighbouring children's services authorities and their Board partners;

(b) communicating to persons and bodies in the area of the authority the need to safeguard and promote the welfare of children, raising their awareness of how this can best be done, and encouraging them to do so;

- (c) monitoring and evaluating the effectiveness of what is done by the authority and their Board partners individually and collectively to safeguard and promote the welfare of children, and advising them on ways to improve;
- (d) participating in the planning of services for children in the area of the authority;
- (e) undertaking reviews of serious cases and advising the authority and their Board partners on lessons to be learned.

7.3 The Apprenticeships, Skills, Children and Learning Act 2009 introduced a requirement for Local Safeguarding Children Boards (LSCBs) to produce and publish an annual report on the effectiveness of safeguarding in the local area.

8. CONSTITUTIONAL POWERS

8.1 The scope of Scrutiny Committees is contained within Part 2, Article 6 of the constitution.

8.2 The terms of Reference of the Scrutiny Committees are in the Overview and Scrutiny Procedure Rules (Part 4 of the Constitution). The Safeguarding Overview and Scrutiny Committee has within its terms of reference the following responsibilities:

- To scrutinise the Council and its partners in the discharge of statutory duties in relation to safeguarding.
- To scrutinise the provision of education (children and adults), special educational needs provision, and the protection and welfare of children.

9. BACKGROUND INFORMATION

9.1 The Barnet Safeguarding Children Board is tasked with monitoring and challenging the performance of all organisations in Barnet to ensure that children and young people are kept safe. Under the Apprenticeships, Skills, Children and Learning Act 2009 there is a requirement for the board to produce an annual report outlining the activities it has undertaken over the past year. This is attached as Appendix 1. The Munro review has given further emphasis to the independence of LSCBs in being able to exercise their scrutiny role effectively.

9.2 As outlined in the body of the report, there are a number of key initiatives and opportunities to consolidate partnership working in relation to safeguarding children. This includes the development of Multi-agency Safeguarding Hubs to improve access to information at the first point of contact and risk assessment tools to support timely provision of help. The Committee may therefore wish to consider developing its role in providing overview across the partnership.

9.3 The Barnet Safeguarding Children Board has a key role as a vehicle of learning and improvement and has spearheaded the new approach to learning from review in accordance with the recommendation of the Government. The Committee is asked to endorse this priority.

10. LIST OF BACKGROUND PAPERS

10.1 Working together to safeguard children (March 2010 under revision)
<http://www.workingtogetheronline.co.uk/index.html>

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Barnet Safeguarding Children Board Draft Annual Report

2011-12



‘Making Safeguarding Everybody’s Business’



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Foreword by Independent Chair

Welcome to the Annual Report of the Barnet Safeguarding Children Board.

On a personal level it has been a privilege to be the Independent Chair of the Barnet Safeguarding Children Board (BSCB) and to work with the representatives of the agencies that make up the BSCB. Probably the thing that I have been proudest of in the last year has been the achievements of the young people making up Youth Shield and the contribution they have made to the Board and also to the actual delivery of Safeguarding services in Barnet. That work is reflected in more detail within the Report and has been subject to London wide and national recognition.

The intention of the report is to outline the progress that has been made in the last year against the priorities that the Board set for itself, to identify work that needs to be carried out to improve safeguarding in Barnet and to assess the performance of the Local Authority and partners in delivering safeguarding outcomes for children young people and their families in Barnet. The most obvious point of reference for that assessment is the Ofsted inspection that was carried out in January of this year. Whilst the overall assessment of Ofsted was “good”, for both safeguarding and Looked After Children, it was a concern that the quality of provision was judged to be “adequate”. That means that although children in Barnet are safe there is work required by the partnership to improve the outcomes for children and families. An agreed Action Plan will be monitored by the BSCB and senior managers with the Local Authority.

Prior to the inspection, work had already been carried out through multi agency audit and case review which identified some of the issues that the Ofsted inspection reflected upon, and work was already underway to improve the quality of the provision across agencies particularly through the continued development of multi agency working and joined up risk assessment. This work is a matter of priority both for the Board and all the partner agencies and is outlined in greater detail through the report and on the BSCB Work Plan which is accessible on the BSCB website.

For this Annual Report each of the main agencies and partners to the Board has been asked to identify their own internal governance structures for safeguarding, their achievements over the last year in terms of impact for children and young people and their plans to further improve it over the next year. The Board felt it important that agencies highlighted their own individual contribution to overall safeguarding in Barnet so that it is possible for the wider public and the Board to make a judgement about the quality and quantity of the work being carried, out and more importantly how this translates into improving the lives of children and young people in Barnet.

The Annual Report records a good deal of impressive work, jointly and individually, with three specific pieces of work being recognised as outstanding at the Annual London Safeguarding awards in December 2011.

There are frequent references in the Annual Report to the Review of Child Protection that Professor Eileen Munro was asked to carry out by the Government and which she reported on in late 2011, providing a number of recommendations. The Government supported the vast majority of the recommendations and the BSCB regards the implementation of her recommendations as a focus for its work in the next year. The full report and recommendations can be found on the Department for Education website.

Challenges Facing the BSCB

- Despite efforts to protect children's services across the partnership, the threat of diminishing resources available to member agencies to safeguard children and young people remains. This has been logged as a risk and will continue to be actively monitored by the Board.
- It is likely in the current climate that senior staff across the partnership will be given substantial extra responsibilities which could impact on their capacity to fulfil BSCB responsibilities and deliver safeguarding services.
- The community and voluntary sector has experienced a significant impact from the changes to allocation of grants and funding to grassroots services.
- The provision and take up of multi-agency training, has been inconsistent across partner agencies which reflects a London and national trend.
- Ensuring that the lessons learned from local case reviews and case file audits become embedded in local practice and improve the quality of the provision of services to children.
- Ensuring that the views of children and young people are taken into account in service planning and provision including setting priorities for staying safe.
- The absence of BSCB's skilled Administrator, due to maternity leave, has not been fully backfilled and this will continue to be an issue throughout the forthcoming year.

Tim Beach
Independent Chair

Context:

Definition of Safeguarding: Safeguarding and Promoting the welfare of children is defined within the Working Together 2010 Guidance as

- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care

And undertaking that role so as to enable children to have optimum life chances and enter adulthood successfully

The Children Act 2004 requires Local Authorities to establish Local Safeguarding Children Boards (LSCB) for their area as the key statutory mechanism for agreeing how organisations will co-operate to safeguard and promote the welfare of children. The LSCB develops local arrangements for safeguarding children and ensures that partners are working effectively together to achieve objectives

This report is prepared in line with the statutory requirements outlined in Working Together to Safeguard Children 2010. This will be subject to amendment as a recommendation of the Munro review, that requires the report to be submitted to the Chief Executive and Leader of the Council, the local Police and Crime Commissioner (once appointed), and the Chair of the health and wellbeing board. The report will be submitted to the Children's Trust Board (CTB) and will be published as a public document.

The report forms part of the LSCB scrutiny function that should provide challenge to the work of The Children's Trust in driving improvement.

The report should provide an assessment of the effectiveness of local arrangements to safeguard and promote the welfare of children, set against a comprehensive analysis of the local area safeguarding context. It should recognise achievements and the progress that has been made in the local authority area as well as providing a realistic assessment of the challenges that remain' (Working Together 3.34)

The document has been structured to a template which is recommended for national use. The intention is to both reflect progress made but also capture the priorities and areas which will need to be subject to additional focus over the coming year in accordance with the Munro Review and shaped by the recent Ofsted Inspection

This report will cover the extent to which the functions of the LSCB as set out in "Working Together 2010" are being effectively discharged. The scope of the LSCB continues to be very broad and encompasses broader prevention as well as early intervention and child protection services: Within this framework, children at risk of harm will be a priority for consideration. The report will therefore include:

- The priorities of the Board: Why these areas have been identified as particular priorities and progress in relation to the priorities.
- Governance and Accountability of the Board: Effectiveness of the board and its sub groups.
- Monitoring & Evaluation/Quality Assurance Activity.
- Future challenges.

Summary of outcomes for the BSCB

Key activity and achievements of the Board itself over the last year include the following which will be outlined in more detail in the body of the report.

Ofsted Inspection: Barnet had a full inspection of its services in relation to safeguarding and looked after children in Jan 2012 and was judged to be good in all areas with the exception of quality of provision for safeguarding and looked after children services which were adequate. An action plan is in train to address areas identified as a priority for improvement. The following extracts signify the positive evaluation of safeguarding by the Inspectorate.

'Safeguarding outcomes are good for children and young people in Barnet. The vast majority of children and young people seen during the inspection reported that they felt safe' Ofsted Inspection Jan 2012

'The BSCB continues to be developed to ensure an effective structure is in place which promotes ownership, accountability and challenge. A wide ranging membership ensures all agencies and services are represented including the adult services safeguarding board representative' Ofsted Inspection 2012

- A focused audit for partner agencies to review compliance with the safeguarding duties contained in Section 11 of the Children Act 2004.
- Completion of a multi-agency case review using the Social Care Institute for Excellence (SCIE) model, which has identified important learning for all partners. This means that BSCB will be well placed to deliver the new Government requirement to use systems methodology for future review.
- Strengthened governance and accountability through the repositioning of the Executive Group which has oversight of policy, strategy and performance in respect of safeguarding children. The Executive is also responsible for establishing the BSCB budget and agreeing agency contributions which will be reviewed annually.
- Work with faith and cultural groups to increase safeguarding awareness in partnership with CommUNITY Barnet which was recognised by a London Safeguarding Children Board Award. This contributed to the development of new resources to support practitioners and communities.
- Enhanced arrangements for quality assurance through the Performance and Quality sub group which is developing a more robust outcomes framework in line with Munro.
- Involving children and young people through 'Youth Shield' whose members undertook a survey of over 400 young people in Barnet which highlighted their issues and concerns.
- Child Sexual Exploitation input to research and supporting development of operational structure so that young people can be safeguarded.
- Learning and development events including a conference focused on sexual abuse that included internationally acclaimed speakers
- Maintaining a focus on Safeguarding in challenging financial climates and organisational change. The LSCB has managed to maintain funding from contributing partners at 2009/10 levels.
- Closer engagement with schools to identify and respond to safeguarding and welfare issues.
- Increased focus and development of multi agency arrangements on high risk missing children.

Summary of Key Outcomes across the partnership

- A Triage model of the Youth Offending Service in partnership with Barnet Police and Targeted Youth Support has successfully reduced the number of First Time Entrants to the Criminal Justice System by 9%.
- The YOS has supported 71% of young people to be engaged in full time Education, Training or Employment by the end of their Court Orders.
- Youth Shield have researched and compiled 'Barnet Young People's Safeguarding Consultation 2011' which has enabled young people's views to feed into the priorities of the BSCB.
- Youth Shield have developed Creating Healthy Teenage Relationships: a project for young people to become peer trainers and deliver sessions in schools and youth settings to 14 year olds.
- Barnet's Youth Service has delivered Positive Activities (to 2647 young people) to targeted areas and groups of vulnerable young people during school holidays and evenings and work programmes for NEET young people.
- Protocol between Children's Services and Adult Mental Health developed, launched and being monitored.
- Interface meetings up and running to improve collaboration between services for high risk mental health cases.
- A robust process is in place for managing allegations in Barnet in order to reduce and manage risk of harm to children. The Local Authority Designated Officer role is well established and the resources committed to it are ensuring the safeguarding focus, in protecting children from high risk perpetrators as well as driving up the general practice in relation to safe working.
- Criminal investigations and a conviction in relation to a perpetrator of sexual abuse has contributed to the protection of further potential victims.
- An historic allegation of abuse has resulted in prosecution of a perpetrator for serious sexual offences.
- 3 cases of concern have led to a management case review with associated action plans to improve safeguarding processes.
- Safeguarding training has been delivered to over 1000 multi-agency staff in the last year as well as briefing events and a seminar at the BSCB conference in 2011.
- Continued funding to support Child Death Overview Panel process has been agreed.
- The substantial backlog of cases has been significantly reduced.

- An updated protocol and risk assessment tool for children missing from care has been developed, which was successfully piloted in our residential units and by Barnet MISPER. This is now being rolled out across the wider workforce.
- A process for high risk missing children cases to be referred to the Safeguarding Division and for the strategy meetings to be chaired independently by the Senior Safeguarding Officer (SSO) has been implemented.
- Work has also been undertaken to improve the quality of the data on missing children.
- Barnet has pledged support for the current campaign 'Cutting Children free from Sexual Exploitation'.
- Raised awareness of Child Sexual Exploitation across the partnership.
- Cohort of multi-agency staff trained to use resources in prevention work with young people at risk of CSE.
- Direct preventative work with young people at 2 secondary schools, a pupil referral unit and a residential setting.
- Direct one to one work over a 6-12 month period with 9 young people identified as being at high risk of sexual exploitation.
- Positive changes in young people's awareness of sexual exploitation and ability to keep themselves safe.
- In one case, a vulnerable young woman was able to reduce risky behaviour and live safely at home after a period of family conflict. She has been able to successfully complete GCSE's at school and is now studying a further education course at college.
- 182 CRB checks for faith and cultural groups.
- 21 + sign ups for on-line child protection training through faith groups.
- Child Protection courses delivered to 50 staff and volunteers from a Mosque.
- High level of attendance at multi-agency safeguarding courses run in Barnet.
- Support provided to a minority ethnic family at a strategy meeting.
- Successful collaboration in response to a safeguarding incident and investigation involving a faith community, Police and Children's Social Care Monthly safeguarding advice surgeries, 4 of which have been hosted by faith and cultural groups.
- Network of safeguarding leads established across the supplementary schools network.

- 26 facilitators from various ethnic and cultural groups recruited and trained to deliver parenting programmes.
- Fostering champions from supplementary schools.
- An early intervention project to support families (with children aged 0-11yrs) affected by domestic abuse.
- A multi-agency initiative, involving 3 DV workers within the Multi-Agency Support Team, Relate NW, Home-Start Barnet, Children's Centres and Health Visitors, as well as a range of community focused and domestic violence agencies.
- Solace Women's Aid are now contracted providers of advocacy and support services for survivors as well as refuge spaces and services for perpetrators.
- Review of the communication strategy and direct involvement of young people in that process.
- Improved awareness of the work of the BSCB including contribution to safeguarding month.
- Newsletter regularly circulated to front line staff.
- Website developed with a distinct branding and information tailored to the needs of different audiences.
- Participation by young people in developing accessible information.

Governance and Accountability Arrangements

'Leadership and management of safeguarding services in Barnet are good. Governance arrangements within the Children's Trust, the BSCB and the wider council and partners have developed well and are secure' Ofsted Inspection Jan 2012

The Board has an Independent Chair who formally reports to both the Council's portfolio holder for children and the First Class Education and Overview and Scrutiny Committee. The Independent Chair is also a member of the Children's Trust Board where the work of the Board is tabled, including the annual report outlining the work of the BSCB. This ensures appropriate challenge where necessary.

The Lead member for Children's Services is a participant observer of the BSCB in accordance with the directive in Working Together 2010 and the Director of Children's Services a member of both the Executive and BSCB.

The Board has continued to evolve structure and governance arrangements to ensure a sharper focus on scrutiny and monitoring. There is currently a two part structure with an Executive that meets in advance of the full Board meeting. Executive Members are responsible for policy, strategy and performance in respect of safeguarding children. They are also responsible for establishing the BSCB budget and agreeing agency contributions which are reviewed annually.

The role of the Executive is to be further strengthened through a revised schedule of meetings to assure greater oversight of the BSCB agenda and maximise ownership of partnership working improvements.

The BSCB has established a large membership to include a wide range of partners, including Community (Lay) members and Youth Shield.

Attendance is actively monitored with gaps followed up and this is likely to be a continued challenge given the demands on partner agencies time and resources and overlapping structures that require some partners to service more than one LSCB.

The Board works to an agreed constitution and work plan and a number of sub groups are responsible for carrying out elements of the work programme and reporting back on progress at each Board meeting. This structure is also supported by a number of task and finish groups that are mandated to carry out specific pieces of work. Details of all of these groups are contained in Appendix 4.

BSCB Sub Groups: There are currently 4 sub groups in addition to the Standing Serious Case Review (SCR) Panel and the Child Death Overview Panel (CDOP). These are as follows:

Performance and Quality Assurance Sub Group: This is chaired by the BSCB Independent Chair, with a remit to look at performance across partner agencies, utilising existing performance data and monitoring, as well as carrying out specific pieces of audit work. The group actively monitors multi-agency performance data as part of an agreed London dataset. This enables identification of trends and areas of risk that can be addressed and feed in to improvement planning. The group also includes reporting from partners on own agency quality assurance processes, for example, the Mental Health Trust, Quality Dashboard Account and the Probation service system have recently been considered. Work is currently in progress to introduce a revised quality assurance framework that has a more explicit focus on outcomes data, including the voice of service users and children and young people. This will give a picture of how measured activity has made a difference to the lives of children and families.

Training and Development Sub Group: The LSCB is responsible for the strategic overview of safeguarding training both by single agencies (to their own staff) and interagency training. The Training and Development sub group discharges this function in collaboration with the Children's Workforce Development Team to ensure that both single and multi-agency training is delivered to a consistently high standard and that a process exists for evaluating its effectiveness.

Professional Advisory Sub Group: The Professional Advisory Group (PAG) includes members with direct operational knowledge and its function will be to ensure that all policy and procedure is both appropriate and operable. It also oversees the work of a number of Task and Finish Groups which have a remit to develop policy or examine specific issues and report back to the PAG, and through that the LSCB, for example, in relation to sexual exploitation.

Cross-Generational Sub Group: This group operates as a cross service group responsible to both adults and children's safeguarding boards. The aim is to ensure that services collaborate as far as possible in promoting the safety and welfare of children and a holistic approach to working with families.

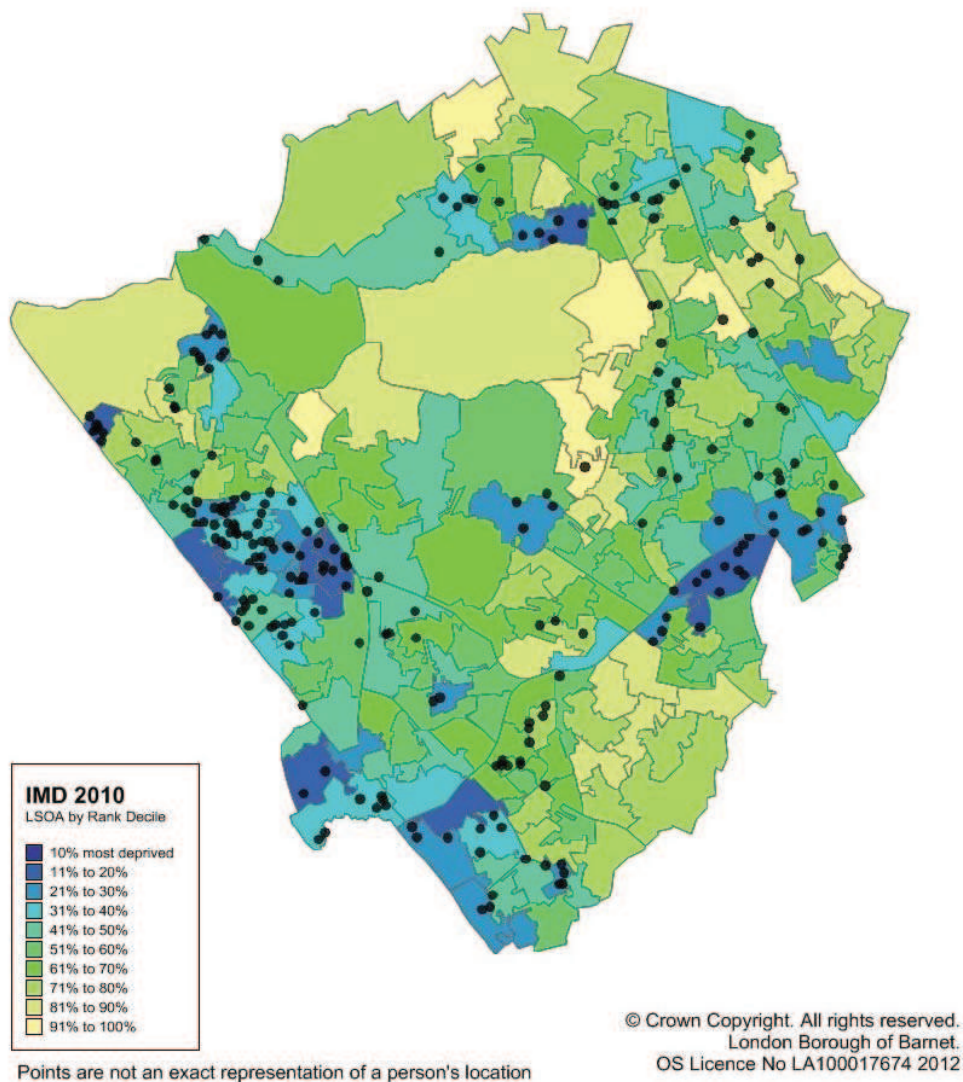
Child Death Overview Panel: This is responsible for the specific functions relating to child death as outlined in Working Together 2010. Its purpose is to review all child deaths and identify any matters of concern in relation to any child death in Barnet.

Standing Serious Case Review Sub Group: The Standing Serious Case Review Sub-Group links to the Child Death Overview processes when a child has died or been seriously harmed and abuse or neglect is believed to be a factor. Independent Chair arrangements further enhance the capacity to exercise scrutiny and challenge. The serious case review sub-group has a wider remit in supporting learning from reviews and has carried out a SCIE case review as part of a London pilot. This has identified learning and improvements in practice for a range of multi agency staff.

Monitoring and Evaluation

Distribution of Child Protection plans in Barnet

Challenge for regeneration areas: how can they be designed to support vulnerable children?



Children's Social Care in 2011/12



300 Children in Care



259 children Subject
of a Child Protection Plan



1,379 Children in Need



3,414 referrals
to Children's Social Care (2011/12)



83,565 children
aged 0-18 in

- Approximately 2.3% of Barnet's children are Children in Need, subject of a Child Protection Plan or are Children in care at any one time.
- Almost £27m is spent on these children each year.

It should be noted that there is a significant correlation between areas of higher social deprivation in Barnet and children Subject to Child Protection Plans. Both the Board and the Children's Services are aware of this and will keep this under active review over the following year to ensure that there is a sustained focus on the quality of service. Every attempt will be made across the Partnership to reduce the potential impact of budget cuts on the delivery of Children's Services and to monitor if that trend continues.

The Effectiveness of Safeguarding in Barnet:

Making an informed judgement as to the quality of work to safeguard children and generating consistent activity to make improvements where they are needed is probably the most significant task facing an LSCB. The summary of outcomes outlined above is intended to reflect some of the work that has gone on in the last year in Barnet that we judge to have had a real outcome in safeguarding children and families in Barnet. The key outcomes are provided with some narrative throughout the report.

Much of the work is concerned with activity or output. It is not always easy to identify the outcome, or result of the actions we take but our aim is always to try and maintain a focus on actions that make a difference to a child or young person. Sometimes this will involve making informed judgements about likely impact, for example, the effectiveness of training in helping professionals take action if they are concerned about a child

The task of forming a judgement is helped to a great degree by the inspection process. A full inspection of safeguarding and looked after children's services in 2012 in Barnet, gives a picture of organisational health and provides a focus for improvement. Overall the audit work that the Board and partners carried out together with case reviews and the Section 11 process, reflected many of the issues that were identified in the Ofsted report; that there is a great deal of good

work across agencies, children in Barnet are safe but there are improvements to the delivery of services that can and need to be made.

The Ofsted report is available on the London Borough of Barnet website.

The data and narrative below reflect the quality of safeguarding provision and helped to inform the content of the annual report and the overall view taken by Ofsted, which the Local Borough of Barnet and BSCB fully accepted.

“LSCBs play an extremely valuable role and will remain uniquely positioned within the local accountability architecture to monitor how professionals and services are working together to safeguard and promote the welfare of children. They are also well placed to identify emerging problems through learning from practice and to oversee efforts to improve services in response”.(Munro Chapter 4)

The Munro review identifies the LSCB as having a crucial role as the vehicle for scrutiny of safeguarding activity across the partnership. The Performance and Quality Assurance Sub-Group leads on this work and has responsibility for monitoring and evaluation through an agreed multi-agency programme of audit and review. Chair arrangements provide an opportunity for independence and challenge which has enabled the group to develop a strong basis with improved attendance and representation over the last year.

A review of partners Quality Assurance frameworks over the last year has provided assurance of robust processes within single agencies as well as across the partnership.

Within the Children’s Service, the Safeguarding Division has a pivotal role in the scrutiny function and has set out a “vision of continuous improvement”, within the divisional plan for the forthcoming year which has been developed in line with Munro principles.

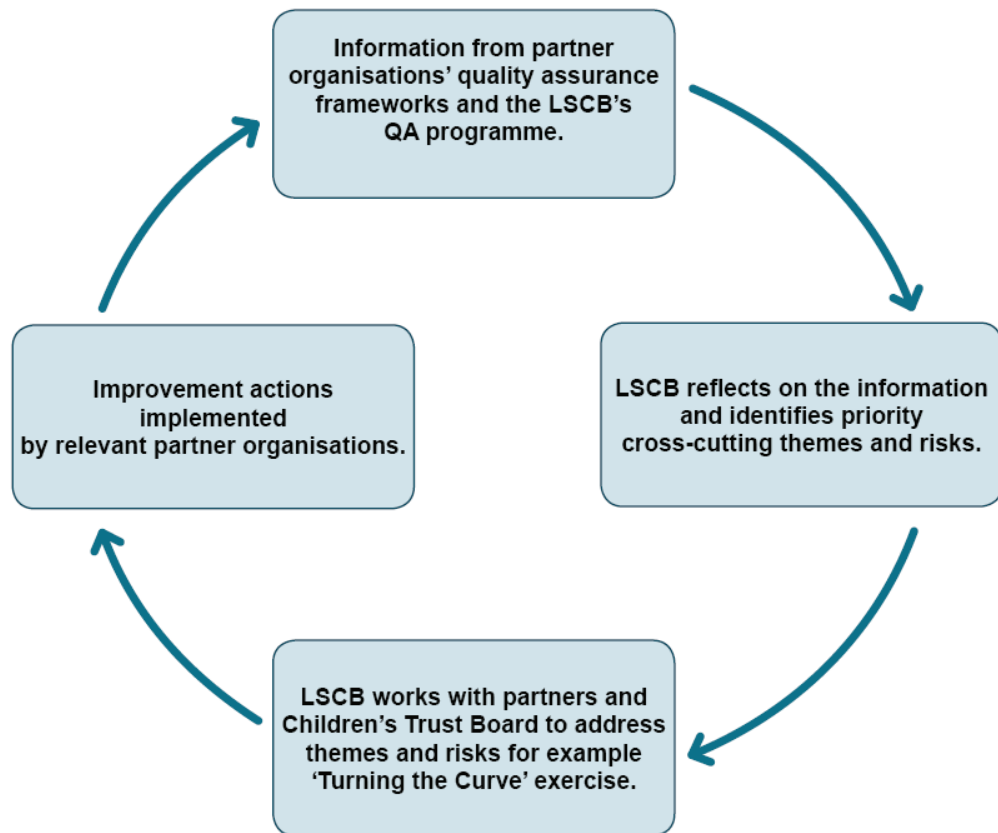
Barnet has continued to participate in the Pan London Safeguarding dataset in conjunction with the London Board which has enabled scrutiny of partnership data across the range of outcomes for children. Interrogation of the dataset has highlighted several areas of note, such as increasing referral rates to children’s service, which have been appropriately flagged as an area of risk and subject to ongoing monitoring. It has also been apparent that there are some gaps in the information that is readily available in some areas, including drugs and health data

The Safeguarding dataset discussions will need significant work at local and pan London level if the national and local performance indicators recommended by the Munro Review are to be adopted. This work has been accepted by the Board and Sub Group as part of their contribution to the Munro Action Plan being managed through Children’s Services and as one of the four priority areas for the Board. This work includes the development of feedback from service users and the workforce and will therefore assist in identifying the outcomes for children and families.

The sub group agreed that an area for development, as identified in the recent Ofsted inspection, is to implement a more coherent outcomes based framework that supplements quantitative data with qualitative data on outcomes for children and families.

The Sub-Group will therefore be adapting the London Safeguarding Children Board Quality Assurance Framework for local use so that we have a comprehensive means of assessing how well we safeguard children in Barnet,

based on key priority areas. This is based on recognised good practice. A diagrammatic representation of the process is shown below.



Audit Activity:

A number of audits have been undertaken in the last year including the following:

- Disabled Children Team. This was conducted following concern in relation to the low numbers of children who had a disability who were subject to a child protection plan. It was felt that the service needed to take a closer look at this issue to assure itself that disabled children were adequately safeguarded in Barnet. The audit and management review conducted in accordance with Munro principles have identified a number of areas for improvement both in practice and process which are being acted upon,. The team is now represented on the Board to provide opportunities for dialogue and interface and a further review will be carried out to assess impact of the review.
- Children subject to Child Protection (CP) plans (see below)
- An in depth multi-agency review of 6 Child Protection Plan Cases. The information gleaned has identified learning opportunities on a number of levels for all areas of the service, including the issue of parental co-operation and challenges in working with disguised compliance.

The audit programme for the year ahead will be informed by the Munro Report, the SCIE review and the findings of the Inspectorate. A further Section 11 audit will also be conducted in late 2012 based on a revised London template.

There is an intention to explore the potential for peer audit with a neighbouring borough and repositioning the role of the Professional Advisory Group to assist in learning from front line operational feedback across agencies.

The Child In Need (CIN) Audit in 2010, together with the findings of the SCIE review identified a number of areas for further thematic review including the following

- Identification of the Professional network involved with a child
- CIN Plans and compliance with revised format, including clear identification of risk variables and contingency planning
- Outcomes of CIN or CP plans
- Recording Practice
- Supervision and Management Practice

Children Subject to CP Plans:

An in depth audit was conducted in Nov 2011 to explore the sustained increase in numbers of children subject to CP plans, the underlying causation and the implications for practice. It was concluded that multiple factors are contributing to this trend, including demographic pressures and change within the court process. Although the audit reflected a national trend in increasing referral and planning around neglect issues, thresholds were being applied appropriately. Numbers stabilised at the end of the year.

Ongoing monitoring by the BSCB is needed to examine how the service responds to the continued rise in referral rates and children subject to CP Plans to ensure that the impact on practice is minimised. Barnet's recently constituted protection panel, created as a response, is proving to be an invaluable forum to provide direct scrutiny of case decisions as well as identifying trends and patterns to be followed up at management level.

Routine audits are undertaken on an ongoing basis on children subject to CP plans for 2 years or more and those 're-registered'. This is to prevent 'drift' in those cases which can sometimes occur as a result of turnover of staff.

The safeguarding division has recently piloted the 'Strengthening Families' approach to the conference process which has been found to be an effective way of engaging families in bringing about improved safety for children.

This has been very positively evaluated and will now be adopted for use in all conferences using a revised report template.

The London Borough of Barnet Cabinet receives annually an overall Safeguarding Report which covers both Adults and Children's Services. This document reflects the general picture of Safeguarding within Barnet across the Partnership. That report was received at Cabinet on the 17th July 2012.

Agency Updates for 2011-2012

Rather than simply give an overview of the work of BSCB, we have asked our members to provide some concrete examples of how they have made a difference to keeping children safe in Barnet. What follows includes a summary of governance arrangements, key achievements and work planned for the forthcoming year from the partners making up the Board.

Organisation: Children's Social Care

Internal arrangements for governance regarding safeguarding children at risk:

- In accordance with legislation and statutory guidance, local authorities have a duty to safeguard and promote the welfare of children in need living in their area.
- As part of ensuring effective partnership working, the local authority has a responsibility to ensure that arrangements are in place to promote cooperation with partners and others, as appropriate working with children in the local area.
- Children's social care carries out these duties working with other services and agencies both internal and external council.
- Children's Social Care works within the framework set out by the Barnet Safeguarding Children Board and adheres to the required policy and procedure, for example, the London Safeguarding Board procedures.
- The Chief Executive is the Chief paid Officer of Barnet Council. The Director of Children's Service (DCS) reports directly to the Chief Executive. The Assistant Director, Children's Social Care with day-to-day management of the Children's Social Care, reports directly to the DCS.
- The Council's organisation structure is available on the council website and shows the relationship between Children's Social Care and other services across the council. For more information on the functions within Children's Social Care, please see either the Children and Young People Plan or Barnet's Children's Service Plan both available through the internet.
- All social worker undertaking statutory functions in Children's Social Care hold a recognised qualification and are currently registered through General Social Care Council as required. From 31 July 2012, the registering body will be the Health Professions Council. All GSCC registered social workers will retain their registration.
- Social workers undertake regular training to maintain their registration.
- Children's Social Care is represented at the BSCB, Children's Trust Board, Health and Well Being Board, Domestic Abuse Strategic Board and other strategic groups relevant to promoting the welfare of children and young people.
- Safeguarding and promoting the welfare of children and young people is a strategic priority for the council. The performance of Children's Social Care is central to achieving the Council's objectives. Please see the Council's Corporate Plan.
- Within the Council, the Assistant Director Children's Social Care attends Statutory Officers Group chaired by the Chief Executive and attended by other senior members of the Council to discuss matters regarding the safeguarding of children and young people. The Assistant Director is also a member of the Children's Service Senior Leadership team and other relevant teams within Children's Services.
- The AD CSC works with staff across Children's Social Care to continually improve outcomes for children and young people.
- The Governance of Children's Social Care is inspected by Ofsted as are many of its functions such as its fostering service, adoption service and children's homes.

Key outcomes and achievements for 2011/12.

- Ofsted (and the Care Quality Commission) undertook an inspection of Barnet's safeguarding and looked after children services in Jan 2012 and published their report on 24 Feb 2012. The outcome of the inspection was that the

- overall effectiveness and capacity for improvement was good.
- Barnet Council and partners were judged as good in 20 of 22 criteria areas inspected. Barnet was judged as 'adequate' for the quality of provision of both safeguarding and looked after children. An action plan for improvement with a focus on this area is in place.
 - The Ofsted inspection found that of the number of children and young people that took part in their survey, that "the vast majority of children and young people seen during the inspection reported that they felt safe" (Barnet Ofsted Inspection report, 2012)
 - Overseen the a significant safe reduction in the number of children subject to child protection plans from a peak of 289 in Nov 2011 a year end figure at March 2012 of 259.
 - Participation in an Ofsted survey to look at best practice in supporting social workers.
 - The Lead Member has signed us up to the Barnardo's Cutting Them Free campaign which supports our work with young people at high risk of sexual exploitation including the delivery of workshops at our residential units.
 - Formation of a liaison group with mental health services to focus on interface and development issues.

Work Planned for 2012/12

- Development and establish a Multi Agency Safeguarding Hub
- Continue to improve the interface between early intervention services and children's social care to ensure the early help is efficient and effective.
- Undertake significant service changes through the implementation of Munro using the Family Justice Review and the Adoption Action Plan as key drivers for change.
- Under the umbrella of Munro, Children's Social care will lead the development of a new single assessment replace the current initial and core assessments.
- Reduce the time it takes of children in need to have their cases heard through the family courts.
- Contribute to research undertaken by Action for Children and the University of Stirling into develop a tool for practitioners to use in cases of neglect.
- Introduce a model of assessment for use across Children's Social Care to improve the quality of assessment and professional confidence of social workers.

Ann Graham
Assistant Director of Children's Service
Barnet Children's Service

Organisation: Barnet Borough Police

Internal arrangements for governance regarding safeguarding children at risk:

- The Metropolitan Police Service (MPS) has a specific policy and standard operating procedure for Safeguarding Children; awareness of which is delivered, through training, to all operational staff.
- Barnet Police has a Detective Chief Inspector lead for Public Protection matters which incorporates Safeguarding, along with a dedicated Detective Sergeant for Safeguarding Children.

- Existence of a Police Community Safety Unit (CSU) which is dedicated to the investigation of all hate, domestic violence and ensuring that matters relating to safeguarding children are referred to appropriate bodies e.g. Child Abuse Investigation Command.
- All CSU staff undertake a specific two-week course to be able to understand and effectively investigate the above crimes.
- Representation on the Children's Safeguarding Board through attendance of a senior police leader (minimum Detective Superintendent level).
- Daily Management meetings, chaired by a member of the Senior Leadership Team, where risk and harm for all crime is assessed and appropriate resources allocated. All matters involving children at risk/victims/perpetrators of crime are listed and reviewed at the daily meeting.

Key outcomes and achievements in 2011/2012:

- Provided resources to the tri-borough Mental Health Assessment Team (Haringey, Barnet & Enfield), supporting problem solving activity and interventions with communities.
- Created a streamlined referral process via a safeguarding mailbox, to prevent loss of information and to ensure early intervention on high risks cases.
- We have supported the multi-agency homicide review processes, designed to capture learning and improve our ability to prevent serious crimes of violence.
- Developed plans with partners on the creation of a Multi-Agency Safeguarding Hub (MASH) to ensure a more dynamic and holistic approach to safeguarding victims.
- Embarked on two mentoring programmes with Barnet Education Business partnership and Friern Barnet school Blue Skies project.
- Continued to support Youth Shield.
- Fully supported and part of the project team for the Family Intervention project.
- Developed the joint working processes of CAF social workers based at Barnet police station.
- Undertaken Junior Citizens scheme for year 6 pupils approaching transition.

Work Planned for 2012/2013:

- An MPS wide review has been completed and it is now intended to implement a new local policing model, with the aim of improving performance, public satisfaction, and enhancing capability, particularly in respect to crimes of violence and risk.
- Implementation of MASH to ensure timely risk assessment and action in relation to vulnerable children and adults across the partnership.
- Continuing to provide information, support and resources into the development of an intervention project, which intends to concentrate partnership resources on those families with the most complex needs across all agencies.
- Working with partners to implement a co-located Integrated Offender Management Unit, allowing a more joined up and speedy response to offender's risks and needs.
- Continue with a strong safer schools team concentrating on support and identification of threat, harm and risk. Running a 2012 Junior Citizens scheme.
- Undertake further mentoring programmes with Friern Barnet school.

Mark Strugnell
Detective Superintendent, Head of Crime Investigation
Metropolitan Police Service (Barnet Borough)



Organisation: Barnet Youth Offending Service

Internal arrangements for governance regarding safeguarding children at risk:

- The Youth Offending Service have a statutory responsibility to have regard for the welfare of children and young people in the Criminal Justice System; Safeguarding is therefore threaded through all areas of practice.
- Barnet YOS forms part of the Children's Service organisational structure. All YOS staff are required to update their Safeguarding training on a regular basis which they access through the Barnet internal multi-agency Safeguarding programme.
- There are two registered, qualified Social Workers on the YOS staff team, one of whom is an Operational Team Manager holding delegated responsibility as the Safeguarding lead, a designated Nurse, a Clinical Psychologist and access to Drugs Counsellors and Psychiatrists through Barnet Young People's Drug and Alcohol Service.
- The Youth Justice Board assessment framework requires the Youth Offending Service to undertake assessments of vulnerability for all young people who receive YOS service. Vulnerability Management Plans are drawn up to identify how needs will be addressed. These assessments and plans are regularly reviewed.
- A key performance indicator for the YOS is to reduce the number of children and young people remanded or sentenced to custody, with resources dedicated to creating robust bail support programmes and community sentences.
- The YOS maintain representation on the Children's Safeguarding Board and relevant sub-groups, the Children's Leadership Team and Safer Communities Partnership Board.
- Monthly multi-agency High Risk and Deter Panel meetings, at which Social Care is represented, address the needs of young people known to the YOS who are assessed as presenting a high risk of vulnerability. Vulnerability Management Plans are discussed and agreed with appropriate resources allocated.
- Assessments of victims of crime are conducted by the YOS Restorative Justice Co-ordinator. Where victims are under the age of 17, the Victims Code of Conduct requires that they are supported through assessments by an appropriate adult. These victims are then supported and encouraged to engage with restorative interventions designed to repair the harm that has been caused by their offender.

Key Outcomes and achievements in 2011/2012:

- An HMIP Core Case Inspection was carried out in September 2011. This commended the YOS on the frequency of vulnerability screenings being carried out, our communication and swift transfer of information with the secure estate, our partnership working to promote the welfare of young people and effective management oversight of vulnerability concerns of young people in custody. Any concerns identified have been addressed in an agreed action plan (see work planned for 2012/13).
- The number of custodial sentences imposed in the last year has remained constant and in line with the national picture.
- Through the development of a Triage model in partnership with Barnet Police and Targeted Youth Support, we have successfully reduced the number of First Time Entrants to the Criminal Justice System by 9%.
- We have supported 71% of young people to be engaged in full time Education, Training or Employment by the end of their Court Orders.
- The last year has seen the development of the Troubled Families agenda in Barnet and the YOS work closely with the Troubled Families division to address and promote the welfare of children and young people through a systemic approach.
- YOS practitioners continue to contribute to Child Protection Plans through attendance at relevant Local Authority meetings.
- YOS practitioners continue to work in close partnership with Social Care, Young People's Drug and Alcohol Service, CAMHS and Housing to ensure that targeted work is completed to safeguard young people and this work forms part of their Court Orders.
- Restorative Justice interventions with young victims of crime is a newly developed area of practice, the RJ co-ordinator has overseen successful RJ conferences resulting in verbal and written apologies to victims.

Work Planned for 2012/2013:

- In line with the Children's Service Plan, the YOS will invest in early intervention to reduce the number of children and families experiencing complex problems through improved joint working with the Police and Targeted Youth Support to further develop our Triage model and continue to reduce the number of first time entrants.
- Through our continued strong relationship with Court services and increased community based provision we aim to reduce the number of children and young people entering into the secure estate.
- As part of our HMIP Improvement Plan, we aim to provide better evidence of actions planned to safeguard children and young people by including measures to manage vulnerability in initial assessments and plans.
- In order to ensure timeliness and quality of assessments and plans, YOS managers will review our quality assurance process.
- As part of support offered through the High Risk and Deter Panel, YOS Police Officers will undertake home visits for young people leaving custody, or who are deemed to be high risk of vulnerability or harm to others. Closer liaison and information sharing needs will be developed with Parenting workers, the intensive family focus team and social care managers to ensure that existing home visiting provision is captured in YOS case recording and contributing to assessments.
- Work is currently underway with the Youth Justice Board and sector-led improvement initiatives to review the current assessment and intervention planning process and streamlining of forms to support YOS practitioners to spend more time delivering effective interventions targeting risk.

- We will continue to develop our service to Victims of crime in Barnet through Restorative Justice and expansion of our Reparation provisions.
- Working with partners to implement a co-located Integrated Offender Management Unit, allowing a more joined up and speedy response to offender's risks and needs.

Meeta Mahtani
Operational Team Manager
Barnet Youth Offending Service

Organisation: North Central London (NCL) Health, Barnet

Internal arrangements for governance regarding safeguarding children:

Since April 2012 NHS Barnet has sat within North Central London health commissioning cluster. NHS Barnet commission community health services from Central London Community Healthcare. Acute services from Barnet Hospital and Royal Free Hospital and Mental health services from Barnet, Enfield and Haringey Mental health Trust. Barnet are also lead commissioners for Royal National Orthopaedic Hospital Stanmore. By April 2013 responsibility for children's safeguarding will be handed over to the Clinical Commissioning Groups under new health strategic arrangements. The role of the NHS commissioning board in monitoring the safeguarding aspect of Clinical Commissioning Groups will be made clearer within the forthcoming months.

NHS Barnet governance seeks assurance from it's providers that they have arrangements in place to safeguard children under Section 11 Children Act 2004. The Care Quality Commission also requires each health provider organisation to provide assurance in a number of domains for children. An Ofsted/ Care Quality Commission review of children's safeguarding and arrangements for children in care carried out in January 2012 confirmed that the arrangements in place within Barnet's health agencies were "good".

Internally NHS Barnet host a Safeguarding Children's Advisory group which is attended by all it's NHS providers and includes the ambulance service, General Practice Out of Hours Services and some independent providers within the borough. The group has both a governance and professional advisory and support element and reports directly to the Professional Executive Committee, which in turn reports to both the Clinical Commissioning Group and the Barnet Safeguarding Children Board.

Key Outcomes and Achievements in 2011/2012:

In 2011/ 2012 health organisations in Barnet continued their role in ensuring that Barnet children were safeguarded both internally by ensuring that their arrangements were in line with CQC recommendations and also externally with their work with the Local Safeguarding Board.

Health services are represented and contribute to the multi-agency safeguarding agenda in Barnet and as discussed were inspected along with their local authority colleagues by Ofsted/ Care Quality Commission in January 2012. Each health organisation provides a programme of safeguarding children training for their staff in addition to the multi-agency programme delivered by the local authority.

Bespoke training is provided for Independent health contractors .This training also has support from colleagues in the Metropolitan police and Barnet Social care as required.

Health agencies were actively involved in the Social Care Institute of Excellence pilot carried out in 2011. Health were represented in both the Review team and the case team and are in the process of ensuring that themes learned are disseminated to all staff.

In 2011 following a press enquiry concerning the arrangements for safeguarding children in Walk in Centres in London, NHS London undertook a policy and practice audit for all Walk in Centre sites. The aim of the audit was to seek assurance that arrangements were in place to identify and refer children who may be at risk of harm to the appropriate agency and to ensure that NHS Walk in Centres were properly connected to the wider child protection community. The resulting rating for Barnet Walk in Centre departments identified a very positive result regarding their ability to ensure children are safeguarded.

Lists of children subject to child protection plans are now received by acute providers of healthcare and Barnet Walk in Centres electronically. Staff within these units have worked with London Borough of Barnet Safeguarding teams to make adaptations to their internal systems where necessary to ensure that these vulnerable children are identified.

Ensuring that staff are aware of the impact of domestic violence has on children living within the home is high profile within health organisations across Barnet. A member of the Safeguarding team within Central London Community Hub represents health organisations at the Multi-Agency Risk Assessment conference in Barnet and feeds back relevant information to health staff following this meeting.

In 2011/2012 Designated professionals at North Central London to include Barnet staff have now developed a safeguarding monitoring system for all health providers within the sector i.e. Barnet, Enfield, Haringey, Camden and Islington. Health providers will be expected to complete a monitoring matrix on a quarterly basis to NCL London Performance and Quality team who it is anticipated will then provide this information to NHS Barnet. The Designated Nurse Safeguarding children will use this feedback to inform Barnet Safeguarding Children's Board Performance and Quality sub-group and to the Professional Executive Committee NHS Barnet.

Work Planned for 2012/2013:

- Link with Clinical Commissioning consortium to ensure safeguarding children's agenda is embedded in new arrangements.
- Continue to support multi-agency safeguarding strategy and agenda.
- Meet Ofsted/ CQC action plan targets.
- Further develop internal safeguarding training across health providers to ensure learning from SCIE review is widely disseminated.
- Monitor provider assurance reporting and highlight any risks to children within the borough.
- Continue to work with cluster Designated professionals to develop the strategic work programme for safeguarding children across NCL.
- Develop the roles of named safeguarding professionals within provider organisations.



Organisation: Barnet, Enfield and Haringey Mental Health Trust

The Trust is a large NHS provider of integrated mental health and community health services. In Barnet this includes adult, child and adolescent mental health services and the Barnet Drugs Advisory Service.

The Director of Nursing Quality and Safety is the Trust's Executive lead for Safeguarding. There is an Assistant Director of Safeguarding Children and a matrix of Named Nurses and Doctors and a safeguarding children coordinator in each team to help provide support and supervision to over 3000 staff.

Key Outcomes and Achievements in 2011/2012:

There is a strong commitment to provide a wide range of preventative and responsive safeguarding children services throughout the trust. The evidence from quality assurance activity indicates that this is being both achieved and evidenced across trust services. There has been a continued increase in the amount of safeguarding activity at a strategic, quality assurance and individual case level over the last two years.

Key Outcomes
The Trust has further developed its comprehensive safeguarding quality assurance system. This provides quarterly feed back on our regular auditing of involvement in child protection work including meeting attendance, referrals and supervision.
Involvement in the development and publication of the multi-agency protocol "Safeguarding Children where there are concerns of Parental Mental Health" in October 2011.
Formation of a joint quarterly meeting with children's Services Social Care in each borough to encourage building of relationships and discuss arising interagency safeguarding issues at an early stage.
Mental Health staff have been involved with 363 safeguarding children cases during 2012-13.
Levels of attendance at level one and two safeguarding children mandatory training is 84% (above the 80% standard).
The Trust has contributed to six statutory multi-agency case reviews.
In November 2011, the Care Quality Commission completed a review of compliance for the Essential Standard of Quality and Safety Outcome 7. It judged community and in patient mental health services at Edgware Community Hospital, St Ann's Hospital and Chase Farm Hospital as compliant. Further unannounced inspections have found compliance with this standard across the Trust.
96.4% of staff and volunteers have the appropriate Criminal Records Bureau Check and this has been updated at least three yearly in line with good practice guidance.

Work Planned for 2012/2013:

The Trust aims for 2012-13 support its commitment to safeguarding children and includes:

- Promoting patients' overall health and wellbeing.
- Strengthening partnerships with other organisations, to improve services further.
- Continued development of staff – with new staff development opportunities and new ways of working.

The Trust's safeguarding children and young people priorities include:

The development of practice in responding effectively to Domestic Abuse, including the further development of the Trust protocol and training to support all Trust staff working with adults and children who experience domestic abuse.

Achieve at least 80% of eligible staff having attended appropriate level three safeguarding children training by reviewing the training strategy, increasing the provision of in-house training and recording of attendance at Local Safeguarding Children Board Training.

Integrating the views of children and young people into our service development plans for 2013-14 by engaging with young carer networks.

The development of a child protection leaflet for children and young people.

Further develop our audit methodology for supervision to capture the wide breadth of this throughout the Trust.

Ensuring that there is adequate specialist safeguarding resource within the Trust.

The Trust's safeguarding children work plan will guide the achievement of these priorities and is outlined in the Trust's Safeguarding Children and Young People Annual Report.

Deborah Perriment
Assistant Director – Safeguarding Children
BEH Mental Health Team

Barnet, Enfield and Haringey 
Mental Health NHS Trust

Organisation: Lay Advisers Report

Since our appointment in 2009, we have attended not only the main Barnet Safeguarding Children Board's meetings but also some of its sub-committees and a training/planning day. We have sat on the multi faith forum and the communications committee, which looks at how the public awareness of safeguarding can be increased. We are looking forward to being able to participate in the E-Safety sub-committee when it starts up again.

We have gained a real insight into the workings of the Board and its constituent agencies and the huge efforts taken to ensure effective cross agency collaboration. All members of the Board have been very welcoming and ready to listen to any issues that we wish to raise.

One of the most interesting meetings was when members of Barnet Youth Shield gave a presentation on the results of a survey that they had carried out amongst the young people of Barnet. The survey covered issues such as relationships, peer pressures and safety. It painted an invaluable picture of the issues facing youth today and will be one which I am sure all members of the Board will find very informative and essential in their work.

We are sorry to have had to say good-bye to one of our group of three who unfortunately needed to leave. We will miss her depth of experience and knowledge and would like to thank her for her contributions.

We look forward to the coming year and the opportunities to utilise our experience gained now that we have become more familiar with our roles.

Naomi Burgess and Maxine Seltzer Lay Members to the Board

Organisation: Youth Shield



Youth Shield members have a standing invitation to the BSCB and report back regularly on their activity. At other times the Chair and Board Manager attend meetings with the young people.

The Barnet Safeguarding Children Board (BSCB) is committed to ensuring that the views and experiences of children and young people play a key part in driving the agenda of the Board. Much work has been done in laying the groundwork to enable young people in Barnet to play an active role in the work of the BSCB. In order to support this process, the BSCB commissioned CommUNITY Barnet to consult with children and young people on the safeguarding agenda. Over the course of this project, the views of 400 children and young people were gathered

Key Outcomes and Achievements 2011/2012:

- Researched and compiled 'Barnet Young People's Safeguarding Consultation 2011'.
- Ran a workshop about adults engaging with young people at the London Safeguarding Conference.
- Worked with London Safeguarding to judge other categories of the London Safeguarding Children Awards.

- Won a Highly Commended award for Emerging Good Practice in the London Safeguarding Children Awards. Our work was recognised as an example of promising practice at the recent London Safeguarding Board Safeguarding Awards.



- Attended a Stop the Traffik Roadshow and fed back to the group about the Barnet Roadshow.
- Shortlisted to the last 3 of 400 organisations in the Team London Awards on 1 March 2012.
- Developed Creating Healthy Teenage Relationships: a project for young people to become peer trainers and deliver sessions in schools and youth settings to 14 year olds.

Creating Healthy Teenage Relationships: Become a Young Trainer

12th April 2012

Rainbow Centre, Barnet

Attendance: 13 young people aged between 15-23

Attendees: Youth Shield Members and opened it up to other young people including young mothers and children in care.

We did a survey for young people in Barnet (Barnet Young People's Safeguarding Consultation 2011). 60% said they do not receive enough relationships education in schools. 15.8% said they had been grabbed, pushed or shoved by a boy or girl they were going out with and 69.5% thought that domestic violence exists in teenage relationships. 16-24 year olds are most likely to experience abuse from someone they know and every week 2 women are being killed by a partner or ex partner here in the UK.

We worked with Tender, an organisation which uses drama and education to actively prevent domestic abuse and sexual violence. Together, we developed the training for Youth Shield and 2 trainers from Tender came along to deliver it. The first part of the training course taught the participants about relationship abuse amongst young people using drama and media to raise awareness.

In the afternoon, the group developed its own training session using techniques learnt in the morning but also including their own ideas and experiences.

The session we created as a group will be the basis of what will be taught to other young people in schools and clubs around Barnet in the coming year. Each participant received a certificate and will continue to work with Youth Shield to practise the session they developed before it is delivered.

Comments from Youth Shield Members:

How have you found the experience of being part of the board?

“It’s been a good opportunity and opened up other doors and it’s good to know that the work we have done has been recognized and awarded.”

“It is interesting to find out how the Safeguarding Children Board works and what the issues are.”

“Youth Shield is fun and I like the work that we do”

About the Healthy Relationships workshop:

“It was interesting and you learn things that are really going on for real people. You learn things that you can use in everyday life and you can use the information to help someone. “

“It can help you build healthier relationships and get you out of your normal life”

“I learnt lots of new skills and I really like the training and want to keep doing more”

“I found out about different types of violence, warning signs, helping my friends, how to get out of relationships that are unhealthy and who to go to for help.”

**Youth Shield
Youth Members of the Board**



Organisation: Barnet Youth Support Service

Internal arrangements for governance regarding safeguarding children at risk:

- Youth Support Service deliver/operate all safeguarding processes within the Children’s Service guidance and policy
- All Youth Support Service staff are recruited with an enhanced CRB and undergo a Warner Interview
- Members of the Management Team are represented on the Children’s Safeguarding Board, Professional Advisory Sub Group, Raising Educational Achievements (REA) for Looked After Children, Inclusion and Tracking Transition group and the Pupil Placement Panel
- All staff are required to attend Safeguarding training within 3 months of being employed and are responsible for updating their training at required periods
- Quarterly Health & Safety meetings include Safeguarding with details of accidents and incidents

- Divisional Manager attends special review child protection case conferences as required

Key Outcomes and achievements in 2011/2012:

- Supporting delivery of the Junior Citizens Scheme – attendance at workshops and funding
- Contribute to the CAF Practitioners forum and CAF steering Group
- Delivery of Positive Activities (to 2647 young people) to targeted areas and groups of vulnerable young people during school holidays and evenings and work programmes for NEET young people
- Development of counselling provision at 2 drop-in sites
- Delivered Evolve training to all staff for risk assessment inputting
- Implementation of Court Assessment meetings in relation to attendance
- Delivery of targeted work on a casework basis
- Targeted Youth Support early intervention multi-agency approach
- Meetings held with Practitioners working with young people in Barnet from the statutory, voluntary and private sectors. The meetings during 2011-12 included focus on Safeguarding, Safer Places for young people and gangs. Each meeting was attended by between 70 to 90 Practitioners with additional communications going out to over 700 Practitioners
- Further development of the Barnet Youth Board which is the youth council for the Borough of Barnet. It represents 13-19 year old young people across Barnet secondary schools, colleges and many community groups. It aims to give young people a voice and allow them to take their views to decision makers. As well as schools (including PRU's), there are members representing children in care, young carers, faith groups, Youthshield, BLAB (Barnet Libraries advisory board) and disabled young people.

Work Planned for 2012/2013:

- Continued targeted delivery of Positive Activities to targeted areas and groups of vulnerable young people during school holidays and evenings and work programmes for NEET young people
- Training to all providers in Child Protection awareness
- Training to all providers in risk assessments
- Participation in the Junior Citizens 2012
- Targeted 'gangs' work through courses e.g. boxing, mechanics
- Alternative education provision for non-attendees and young people at risk of exclusion
- Regular meetings with Practitioners which will include updates/information on safeguarding developments
- Continued delivery of targeted work on a casework basis

Karen Ali
Operational Manager (West/Central)
Youth Support Service

Organisation: CommUNITY Barnet representing Children's Voluntary Sector

Internal arrangements for governance regarding safeguarding children at risk:

- CommUNITY Barnet is an umbrella organisation representing a numerous and varied voluntary and community sector in Barnet. It provides the vital link between those working with children and young people and the strategic and operational groups in Barnet.
- We are represented on the BSCB and all its sub-groups, as well as related groups such as the Domestic Violence Forum, and both the CAF steering and practitioners group.
- These representatives report back via the Children, Young People and Families Network as well as via a regular e bulletin and newsletter. These methods are also used to inform members of safeguarding training, changes in legislation, encourage participation in Safeguarding Month and to link to other relevant site.
- We provide guidance and support in writing and reviewing safeguarding policies and procedures, including dealing with allegations against staff and safer recruitment.
- Community Barnet children's workers have regular meetings to ensure safeguarding is an integral part of everybody's work as is participation, support for supplementary schools, etc.

Key outcomes and achievements in 2011/2012:

- London Safeguarding Children Board AGM – co-presented workshop and Community Barnet won a highly commended award for our work with faith & cultural groups.
- Checked 112 CRB forms for voluntary sector groups.
- Excellent attendance record for multi-agency meetings.
- Involvement in planning Safeguarding Month and run 3 events.
- 197 attendees at safeguarding training and workshops provided by CommUNITY Barnet.
- Recruited and supported Safeguarding leads in Supplementary Schools.
- Created the Barnet Safeguarding website.
- Have provided advice and third party reporting on safeguarding incidents.

Work planned for 2012/13

- Enhance the website and make it the prime source of safeguarding advice and information for the voluntary and community sector.
- Hold regular liaison meetings with representatives who sit on various Safeguarding & Children's Services committees, working groups, etc to ensure a consistent approach and to benefit from each other's knowledge,
- Extend safeguarding leads to cover all Supplementary schools and ensure all are offered SafeNetwork training.
- Support the work of the Local Authority Designated Officer in ensuring groups recognise their responsibilities in dealing with allegations against staff and volunteers.
- Support a greater role for the Faith & Culture group in implementing new LSCB guidance.
- To work with more faith and cultural based groups on safeguarding issues such as FGM and spirit possession.

Barry Rawlings
Safeguarding Advisor
CommUNITY Barnet

Organisation: London Fire Brigade

Internal arrangements for governance regarding safeguarding children:

- London Fire Brigade (LFB) has a policy specifically for Safeguarding Children which is known by all fire officers.
- If an officer suspects there may be a safeguarding issue, details are forwarded to the duty Assistant Commissioner who will decide whether to make a referral to the Local Authority or not.

Key Outcomes and achievements in 2011/2012:

- LFB has started a new partnership arrangement with Barnet's Domestic Violence Sanctuary Scheme. The partnership ensures that a Home Fire Safety Visit is carried out to all women on the scheme. The LFB will also provide an arson-proof letter box when deemed necessary.
- LFB within Barnet have established a more robust system to identify premises in the borough that have had more than one fire in the home over the past two years. If premises are identified, LFB staff ensure that a Home Fire Safety Visit has been provided and that all appropriate measures have been considered to prevent further fires occurring. This includes liaison with other agencies including Barnet Social Services.
- LFB have successfully persuaded Barnet Homes to provide a domestic sprinkler system for an individual known to be at high risk from having further fires. (He has had 3 previous fires, is a heavy smoker, heavy drinker and has severe mobility issues). This is the first domestic sprinkler system to be installed in a private or rented home within Barnet (as far as we know).

Work Planned for 2012/2013:

- Continued working with the Children's Safeguarding Board, seizing opportunities to make vulnerable people safer.
- Continued working with all identified partners, improving links when necessary to make vulnerable people safer.
- We will continue to promote the LFB's Juvenile Firesetters Intervention Scheme to partners.
- We will continue working with YOS, promoting the LFB's Local Intervention Fire Education programme.
- We will again be an active partner at Barnet's 4 week Junior Citizen event.
- We will continue to work with various youth groups, engaging with children to promote fire safety.
- We will have an Open Day at Finchley Fire Station on 22nd July 2012, the day will primarily be for promoting fire safety to young people.
- LFB will carry out over 2500 Home Fire Safety Visits within Barnet during 2012/13, the vast majority of these will be to vulnerable people or within areas that we have identified as being at higher risk of fire.
- LFB will introduce a Functional Working model across its stations in North West London. Under this model the Borough Commander and 1 Station Manager will work solely on Community Safety and partnership work within Barnet. This enhancement has the potential to see an improved service including the introduction of a more robust quality assurance process.

Tom George
Borough Commander
Barnet

Organisation: London Ambulance Service

Contribution to Barnet Safeguarding Annual Report 2011/12

Introduction

The London Ambulance Service continues to strive to improve its safeguarding practice, which has resulted in a continual increase in referrals and requests for information and contributions to safeguarding investigations. The Trust’s safeguarding structure is designed to support and embed best practice by collaborating with professional colleagues to ensure staff are familiar with national guidance. Further information about policy and processes can be found at www.londonambulance.nhs.uk.

Incidents

	Referrals made to social services	Feedback received from social services about referrals made	Requests for information	
2011/12	368	4	3	requests to review information
			7	general enquiries
TOTAL	368	4	10	

During 2011/12 the Trust made 9,963 referrals pan London; local authorities fed back on 111 referrals and the Trust received 302 approaches to assist with multi-agency work to safeguard adults.

Internal arrangements

- The Director of Health Promotion and Quality has responsibility for Safeguarding.
- The Trust continues to operate a safeguarding committee that reports into the Clinical Quality and Safety Executive Committee and is supported by separate Mental Health and Learning Disability committees.
- The Trust continues to cooperate and work with partners to improve practice and share learning as members of the London Safeguarding Adults Network, the Metropolitan Police Service Safeguarding Adults Group and hosting the National Ambulance Safeguarding Group.

Achievements in 2011/12

- Appointment of a lead mental health practitioner.
- Completion of the Safeguarding Adults Audit Framework which led to the development and ongoing monitoring of the Trusts safeguarding adults action plan.
- Clinical staff participated in an annual core skills refresher course; this covers several safeguarding elements including sexual abuse perpetrated against adults with a learning disability; domestic violence and homeless people.

Priorities for 2012/13

- Appointment of a Named Professional for Safeguarding Adults.
- Adoption and cascade of the pan London safeguarding adults at risk policy and guidance into the Trust’s Safeguarding Adults Policy.
- Implementation of a telephone based referral system.

- Establishing a pilot to provide consistent, timely responses to support high risk victims of domestic violence via the Multi Agency Risk Assessment Conference.
- Review and update the safeguarding information on the website to enable the public to recognise and report abuse, and enable professionals to understand the Trusts processes.
- Introduction of the Operational Workplace Review to include observation of crew's ability to put safeguarding training into practice in a clinical setting.

Steve Lennox
Clinical Director
London Ambulance Service



London Ambulance Service **NHS**
 NHS Trust

Serious Case Reviews

The Standing Serious Case Review Group is chaired by an Independent Consultant Sally Trench and has a remit to promote wider learning from review.

The panel has been responsible for ensuring action plans have been completed in respect of previous SCRs and these will continue to be monitored as required via the Performance and Quality Assurance sub-group.

Barnet has not been involved in a Serious Case Review during the last year. However, a key area of activity during 2011/12 has been the pilot of the SCIE model for learning from case reviews as part of a Pan London Project. This is based on a systems approach which explores the underlying conditions that affect professional decision making in the journey of a case.

The Munro review has advocated a systems approach and although the current arrangements are in a transition period pending revised guidance, it is likely that this methodology will be one of a number of agreed approaches so Barnet will be well placed in readiness for the new system.

The case selected was also the subject of a Domestic Homicide Review and both reviews have generated powerful learning which has particularly highlighted the challenges and impact of working with personality disorder for the professional network.

The BSCB is now actively implementing the findings of the review which have been collated into a composite thematic response from all the agencies involved.

A series of learning events will be delivered in collaboration with colleagues from the Domestic Homicide Review team culminating in a large scale conference later in the year focused on working with Personality Disorder

The SCR subgroup also recently commissioned an independent review into the case of a vulnerable young woman with a young child who appeared to have fallen under the radar of services.

The resultant action plan emphasises the importance of psycho social history and is focused on the outcome of ensuring vulnerable young adults (pregnant or with

children) receive appropriate assessment, support and intervention focused on the needs of parent and child.

The group expects to discuss in detail the third case of a teen-ager (second female) who has died by hanging. This will happen at the next meeting, when we will have an overview of all the Health reports produced for the health SUI review process.

The case raises issues about communication with private health providers and about their standards, as well as about support for a school where such an incident has occurred.

Measuring our Performance and Progress in Other Policy Areas

In the BSCB Annual Report from 2010/11, we identified the following priorities:

What we said	What we did
<p>Embed robust Quality Assurance arrangements. We said we wanted to increase ownership of safeguarding audit and review across the partnership.</p>	<p>We have a strong basis to move forward as we have secured engagement of all key partners in our Performance and Quality Sub-group which is a well functioning group. Audit activity during the last year has included health and other partners and work is in progress to agree an outcome based framework in line with Munro. Partners have played an active role in bringing their own QA processes to the scrutiny of the group. The S11 audit will be conducted in the near future based on an agreed London wide tool.</p>
<p>Private Fostering. We said we will continue its work to raise awareness about private fostering and provide training to staff across a wide range of agencies.</p>	<p>We have continued to keep this under active review and have given prominence to this issue at workshops, training and other events, including meetings with designated safeguarding leads in education and GP training. The number of privately fostered children registered has increased from 16 in 2010/11 to 28 at end of April 2012 but this will continue to be an area for ongoing scrutiny.</p>
<p>Implement and Review the SCIE Pilot. We said we would complete a SCIE review as part of a Pan London project.</p>	<p>We completed the review within the timescales and have engaged all the relevant partner agencies in responding to the findings with identified actions to improve multi-agency practice. We are running a programme of learning events to disseminate the learning and are developing new initiatives to support front</p>

	line staff in working with adults with personality disorder. We will also be collaborating with SCIE and the Tavistock clinic to promote learning from review and critical evaluation of outcomes.
Communication. We said we wanted to broadcast the work of the BSCB more widely and to become interactive with the citizens of Barnet in order to ascertain what is important to them in safeguarding children.	We have worked with CommUNITY Barnet and Youth Shield to develop material for a new website that will be more accessible and interactive. We have also developed a directory of resources via the Professional Advisory Group so that staff across all sectors can access information, guidance and up to date procedures in a single place.
Future Planning. We said we wanted to ensure that the CTB and BSCB are in a position to assess and mitigate as far as possible the impact of the current financial climate on partner agencies.	We have kept this under review and have asked partners to identify associated safeguarding risks
Strengthen governance of safeguarding We said we wanted to continue to embed the new structure and Governance arrangements for the BSCB embracing the changes that might arise following the Munro review.	During 2011, we have reviewed our structure and identified the need for an enhanced role of the Executive which has been put into place through a revised schedule of meetings and business planning.
Maintain agency contributions to support an agreed budget. We said we hoped to maintain partner contributions in a review of the budget.	We have secured renewed commitment of partners to sustain the current level of funding thereby enabling the delivery of the work plan.
Stronger Strategic Approach to Domestic Violence. We said we wanted to ensure the needs of children affected by DV are given priority through a coherent framework of service delivery supported by robust governance arrangements.	A Strategic steering group has been created which is jointly chaired by the Director of Children's Services and the Police Borough Commander, which ensures joined up delivery of services including the development of a Multi Agency Safeguarding Hub (MASH)

Progress in Other Areas of Safeguarding:

The policy areas and priorities for BSCB have largely been reflected in the work of the Sub Groups and Task and Finish groups operating throughout the year as outlined below.

Managing Allegations Against Adults working with Children:

Barnet has a dedicated investigations officer for investigating all allegations made against adults in the children's workforce. The work is overseen by the LADO (Local Authority Designated Officer) and sits within the Safeguarding Division of the Children's Service.

The number of allegations referred to the Division has increased significantly and regularly over the past few years, from around 50 a year in 2007 to 96 in year ending March 2011 and 131 between April 2011 to March 2012. That increase is regarded as a positive indicator.

The majority of referrals continue to come from school settings although referrals are also received across the children's workforce including the private and voluntary sector.

The primary aim of referrals to the LADO is to ensure children are adequately protected, and having some independent and expert overview of referral information assists with this, in terms of directing concerns along the right pathway as well as picking up wider safeguarding issues and themes.

The data below provides a summary of referral activity and outcomes for 2010-11.

Total number of allegations referred to the Local Authority Designated Officer (LADO) from 1 April 2010 to 31 March 2011:

Total:	96
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Number of referrals by agency:

Agency:	Number:
Social Care	34
Health	5
Education	40
Foster Carers	
Connexions	
Police	3
YOT	
Probation	
CAFCASS	
Secure Estate	
NSPCC	1
Voluntary Youth Organisations	
Faith Groups	
Armed Forces	
Immigration/Asylum Services	
Other	13
Total (should equal question 1)	96

Number of concluded referrals that resulted in:

No further action after initial consideration	31
Being unfounded	16
Being unsubstantiated	23
Being malicious	1
Substantiated	23
Suspension	17
Dismissal	2
Resignation	1
Cessation of use	
Section 47 investigation	2
Criminal investigation	5

Caution	
Conviction	1
Acquittal	
Referral to DCSF	
Inclusion on barred/restricted employment list	
Referral to regulatory body	8

Key Outcomes:

- A robust process is in place for managing allegations in Barnet in order to reduce and manage risk of harm to children. The LADO role is well established and the resources committed to it are ensuring real value is added to the safeguarding agenda in protecting children from high risk perpetrators as well as driving up the general practice in relation to safe working.
- Criminal investigations and a conviction in relation to a perpetrator of sexual abuse has contributed to the protection of further potential victims.
- A historic allegation of abuse has resulted in prosecution of a perpetrator for serious sexual offences.
- 3 cases of concern have led to a management case review with associated action plans to improve safeguarding processes.
- Training has been delivered to over 200 multi-agency staff in the last 2 years as well as briefing events and a seminar at the BSCB conference in 2011.

Priority for 2012-13:

The priority over the forthcoming year is to ensure the role is understood across all services and settings and that young people and vulnerable groups are assisting in raising issues via better information about the process.

Work is planned with members of Youth Shield to produce an information leaflet. In addition feeding back learning from for example recent case reviews in relation to safe recruitment will raise standards in this area.

Child Death Overview Panel:

Of the 29 cases reviewed during the period 1st April 2011 to March 31st 2012, nine were female and 23 were male and were aged in the range of 0 day to 15 years, with 76% of deaths occurring prior to the age of one. Ethnically, there was a prevalence of "white other" cases. However 10 cases were recorded as blank or unknown. Golders Green and Burnt Oak wards had the highest number of cases. Six of the child deaths were categorised as potentially preventable with the remainder noted as not preventable. Currently there are seven outstanding cases with 12 to be discussed at June CDOP meeting and seven ready to be discussed at the September meeting.

Category of deaths reviewed 2011-12:

Level/ Category		Total Number	Male	Female	Preventability
Level 1	Chromosomal, genetic and	7	5	2	Not preventable

	congenital anomalies				
	Chromosomal, genetic and congenital anomalies	3	2	1	Potentially preventable
	Sudden unexpected/unexplained death	0	0	0	Not preventable
	Perinatal/neonatal event	8	3	5	Not preventable
Total		18	10	8	

Key Outcomes:

- Continued funding to support CDOP process has been agreed.
- Substantial backlog of cases has been significantly reduced.

Missing Children:

Work in relation to Missing Children is driven through a task and finish group reporting to the PAG with membership comprising of frontline practitioners with specialism in the identified areas. The group includes members of staff across the Children's Service and members from the Met MISPER Unit (Jigsaw). Last year the group reviewed the procedures and guidance in respect to children missing from care, including the local Barnet protocol. It was concluded we needed a new Barnet protocol and risk assessment tools that provided better assistance to those who had to deal with the immediacy of a child going missing, to assess the risks and to guide appropriate decision making.

Key Outcomes:

- Members of the task group contributed to producing an updated protocol and risk assessment tool which was successfully piloted in our residential units and by Barnet MISPER. This is now being rolled out across the wider workforce alongside testing through ICS.
- The group has set up and implemented a process for high risk cases to be referred to Safeguarding and for the strategy meetings to be chaired independently by the Senior Safeguarding Officer (SSO).
- Work has also been undertaken to improve the quality of the data.

Priority for 2012-13:

The priority over the next financial year will be to extend protocols, practice and data collection in relation to children missing from home and ensure alignment with initiatives in relation to other vulnerable groups of young people, for example, those who are subject to sexual exploitation.

Sexual Exploitation:

This continues to be a high priority in Barnet and nationally .A full evaluation of the Barnardos project work undertaken in 2010-11 was conducted in May 2011 which included a review of the outcomes for each young person.

Key Outcomes:

- Barnet has pledged support for the current campaign 'Cutting Children free from Sexual Exploitation'.
- Raised awareness of CSE across the partnership.
- Cohort of multi-agency staff trained to use resources in prevention work with young people.
- Direct preventative work with young people at 2 secondary schools, a pupil referral unit and a residential setting.
- Direct one to one work over a 6-12 month period with 9 young people identified as being at high risk of sexual exploitation.
- Feedback from team manager's and allocated social workers conveyed positive changes in young people's awareness of sexual exploitation and ability to keep themselves safe.
- In one case, a vulnerable young woman was able to reduce risky behaviour and live safely at home after a period of family conflict. She has been able to successfully complete GCSE's at school and is now studying a further education course at college.

Priorities for Future Work:

- Build the capacity of professionals to identify and support young people at risk of sexual exploitation, using the existing multi-agency framework.
- It is intended that there should be targeted action to set up such a group to coordinate intelligence, action and support services in relation to vulnerable groups of young people. There is currently discussion at the Safeguarding Board Professional Advisory Group regarding setting up a vulnerable person's group.
- Explore opportunities for cross borough work with Enfield and Haringey
- Develop initiatives to promote awareness for parents through the Stop it Now and Parents Protect education programme which we are piloting through one of our Children's Centres.

Safeguarding Across Faith and Cultural Groups:

The Faith and Cultural task group aims to establish and promote dialogue with a range of faith and other community groups that represent Barnet's diverse population.

A key area of activity during the past year has been Barnet's involvement in a Pan London project focused on safeguarding children from Black and Minority ethnic, faith and cultural groups. This was led by CommUNITY Barnet in collaboration with the Board. This included 'safeguarding surgeries' delivered at community venues in order to provide advice and support to the sector in relation to safeguarding matters. Relationships were also built with the Supplementary Schools in Barnet and a network of safeguarding leads has been established.

Our work was recognised as an example of promising practice at the recent London Safeguarding Board Safeguarding Awards.



As part of the project a number of focus groups and surveys were completed by practitioners and communities in Barnet to inform the development of practice guidance.

This was also adapted and expanded to include safeguarding adults and inform the work of colleagues in adult services.

Outputs of the project were as follows:

- Practice Guidance in relation to safeguarding children and families across different cultures and faiths, to accompany the London Child Protection Procedures.
- A Training toolkit to support implementation of the guidance.
- LSCB Engagement Strategy to assist in developing sound, effective and sustainable partnership working with local groups, communities and third sector agencies.

Key Outcomes in Barnet:

- 182 CRB checks for faith and cultural groups
- 21 + sign ups for on-line child protection training
- Child Protection courses delivered to 50 staff and volunteers from a Mosque
- A high level of attendance at multi-agency safeguarding courses run in Barnet
- Support provided to a minority ethnic family at a strategy meeting
- Successful collaboration in response to a safeguarding incident and investigation involving a faith community, Police and Children's Social Care
- Monthly safeguarding advice surgeries, 4 of which have been hosted by faith and cultural groups
- Network of safeguarding leads established across the supplementary schools network
- 26 facilitators from various ethnic and cultural groups recruited and trained to deliver parenting programmes
- Fostering champions from supplementary schools

Priorities for 2012-13:

- Launch and promote the Practice Guidance.
- Refresh and expand membership of the group.
- Further develop partnership work to convey key safeguarding messages via universal services.

- Build capacity and confidence in safeguarding across faith and cultural groups and to explore a model of using safeguarding champions in the different communities.

Domestic Violence:

Domestic Violence continues to be a concern for many children and families in Barnet and a high proportion of families known to Children's Services are affected by domestic abuse at some level.

A range of early intervention services are provided to families through the Safer Families Project which was initially run as a pilot and following rigorous evaluation became embedded as part of the Early Intervention and Prevention Division.

The work was recognised as an example of promising practice at the recent London Safeguarding Board Safeguarding Awards.



Key Outcomes:

- An early intervention project to support families (with children aged 0-11yrs) affected by domestic abuse.
- Run from 2 'specialist hub' Children's Centres – The Hyde (with the Hyde School) and Newstead with links to other CCs.
- It is a multi-agency initiative, involving 3 DV workers within the Multi-Agency Support Team, Relate NW, Home-Start Barnet, Children's Centres and Health Visitors, as well as a range of community focused and domestic violence agencies.
- The Project offers a range of services including specialist parenting programme with a crèche, stay and play sessions, family/couple/individual counselling.
- It provides signposting to other services and outreach.
- Solace Women's Aid are now contracted providers of advocacy and support services for survivors as well as refuge spaces and services for perpetrators.

Priorities for 2012-13:

- Focus on domestic abuse in the context of young people's relationships.
- Ensure MASH arrangements extend to DV issues

Training Sub-Group:

The Training Sub Group is responsible for the strategic overview and quality assurance of safeguarding training, both by single agencies (to their own staff) and interagency training (where staff from several agencies train together).

The work of the group is driven by a multi-agency training strategy that has been updated to reflect Working Together 2010 and the Inter Collegiate Framework for health partners.

As well as working in collaboration with the Barnet workforce development group, there is an active link with the London Safeguarding Board to promote a consistent approach.

Barnet has an excellent training programme and offers a wide range of courses that are generally well attended and positively evaluated across the partnership.

There has been active involvement in supporting the delivery of single agency training to a wide range of staff including GPs, health service clinicians, schools, faith and community groups, caretakers, and others.

Partner agencies have played a very active role in contributing to some of this training and in particular colleagues from the Police Child Abuse Investigation Team and Children's Social Care have made a significant contribution to GP training that has been very well received.

Training is planned for Police Community Support Officers in response to an identified gap.

Safeguarding sessions have also been provided for elected members as part of their development programme.

There will inevitably continue to be some pressures on resources and the possibility of cross service and cross borough collaboration in commissioning training should be explored as a way of maximising access to training.

Training Data:

The following table shows the number of courses and attendance broken down by agency, together with the %age that were quality assured. It should be noted that this refers to the workforce development rolling programme and does not include specific or bespoke training. Take up of the on line programme by agency has also been included and identified gaps are being acted upon in planning training delivery. It should also be noted that some of our partners work across boroughs and may therefore access training in neighbouring authorities.

Description	10/11 outturn	11/12 outturn	Qtr 1 11/12	Qtr 2 11/12	Qtr 3 11/12	Qtr 4 11/12
Number of LSCB safeguarding children training courses provided in the past year	68	56	11	11	12	22
Agency attendance total						
Local Authority	351	259	58	52	69	80
Police	0	1	1	0	0	0
Health	61	154	19	33	26	76
Mental Health	26	38	14	1	10	13
<i>Voluntary</i>	171	190	83	32	35	40
<i>Private</i>	250	181	52	21	23	85
<i>Education</i>	352	274	50	48	74	102
<i>Probation</i>	0	0	0	0	0	0
<i>Service Users</i>	0	0	0	0	0	0
<i>Other</i>	0	0	0	0	0	0
Online Safeguarding Introduction Training						
Agency total						
Local Authority		6	4	2	0	0
Police		0	0	0	0	0
Health		0	0	0	0	0
Mental Health		0	0	0	0	0
<i>Voluntary</i>		86	55	19	5	7
<i>Private</i>		71	30	20	8	13
<i>Education</i>		25	1	22	2	0
<i>Probation</i>		0	0	0	0	0
<i>Service Users</i>		0	0	0	0	0
<i>Other</i>		0	0	0	0	0
% of courses that were quality assured/evaluated/ audited	100%	100%	100%	100%	100%	100%

Other Large Scale Learning Events:

- A safeguarding conference for schools and education staff took place in July 2011.
- An event to launch the Barnet, Enfield and Haringey Mental Health Trust and Children's Services Protocol was held in Sept 2011 attended by over 100 colleagues.
- The BSCB Annual Conference took place in Nov 2011 with the theme of sexual abuse, including speakers of international renown, Joe Sullivan and Donald Findlater. This was attended by approximately 100 delegates and work is planned going forward to engage in prevention work with parents through the Stop It Now and Parents Protect agenda.

Priorities for 2012-13:

- Review quality assurance framework.
- Ensure learning events reflect messages from review.

Cross Generational Work:

The Cross generational sub-group was established as a cross cutting group that reports to both the Safeguarding Children Board and the Safeguarding Adults Board. The aim is to address issues that arise from working across the interface of adults and children's services. This links to messages from serious case reviews nationally and local concerns to promote improved collaboration across services

During the last year, work was undertaken in relation to dissemination of the national cross government information sharing guidance supported by regular training.

The development of protocols between the Children's Service and Barnet, Enfield and Haringey Mental Health Trust culminated in a successful launch event in Sept 2011. Implementation of this protocol is being supported through a system of operational interface groups that enable complex cases or issues to be considered by social care and mental health service managers with a view to promoting collaboration in practice and resolving areas of professional difference.

Key Outcomes:

- Protocol between Children's Services and Adult Mental Health developed and launched.
- Interface meetings up and running to improve collaboration between services.

Priorities for 2012-13:

- Group to be refreshed and for a revised Terms of Reference to be developed to take into account new and emerging cross cutting areas of practice such as family focus and troubled families.

Communications Strategy

This year the BSCB has focussed on continuing to spread the message that Safeguarding is Everyone's Business, with opportunities provided through Safeguarding Month.

There has been a review of the communications strategy in the light of feedback from colleagues and young people about the difficulty of accessing information. Work has taken place in partnership with CommUNITY Barnet to develop content for the website and this will now be connected as a 'satellite' to the new Barnet on line. This will include sections for professionals, young people and the community. The professionals section will include a directory of resources to support practice on the ground. It is envisaged that there will also be a discrete section for Board members where information about board business, including details of meeting dates and minutes can be accessed.

Youth Shield will actively contribute to the website to promote young people's access to information and ensure their views are reflected.

Key Outcomes:

- Review of the communication strategy.
- Improved awareness of the work of the BSCB including contribution to safeguarding month.
- Newsletter regularly circulated to front line staff.
- Website developed with a distinct branding and information tailored to the needs of different audiences.
- Participation by young people in developing accessible information.

Safeguarding Month

‘Safeguarding is Everybody’s Business’:

November 2011 saw a repeat of the successful initiative safeguarding month at Barnet Council and, as part of this, a range of events took place to emphasise the message that safeguarding is everybody's responsibility. Safeguarding month has been a good opportunity to raise awareness about safeguarding and the challenge now is to keep up the momentum, building on best practice and ensuring that safeguarding issues are integrated into everyone's day to day work.

Key Outcomes:

- An informative presentation from the Fire Brigade about fire safety and their contribution to safeguarding vulnerable people, through fire safety checks in the home as well as preventive work with young people at risk of fire setting.
- Wide range of events including express training sessions on how to spot and report a safeguarding concern to events about sexual exploitation of young people, Female Genital Mutilation, cyber bullying and domestic violence.

Looking to the Future

BSCB Priorities for 2012/13:

Quality Assurance, Challenge and Scrutiny. To further develop scrutiny of BSCB in monitoring and evaluating the effectiveness of safeguarding activity across the partnership so that children & young people in Barnet are safe from abuse neglect, violence and sexual exploitation.

Risk Assessment, Information Sharing and Partnership Work. Seek to develop Tools/Protocols to promote improved information sharing , risk assessment and partnership working, including support for development of MASH.

Young People at risk through peer violence and exploitation. To focus on peer to peer violence including Gangs/Sexual exploitation/ Anti Bullying/e safety.

Early Intervention. Promoting and evaluating a model of early help for children and families which reduces demand and cost (Munro review).

Learning and Development To strengthen the BSCB role in promoting learning and development across the partnership.

Conclusion

This Report is intended to reflect the current state of safeguarding activity across Barnet, highlighting the level of work undertaken, outcomes and those areas which

need additional focus. It is clear that a great deal of extremely positive work is either underway or has been completed, but there are some areas outlined above in which the BSCB in conjunction with the Children's Trust Board, can continue to refine its own processes and structures, and thereby contribute to improving the delivery of safeguarding across all the agencies.

Over the past year there has been significant development of the work of the Board but there continue to be some issues around attendance at some of the Sub Group meetings in particular, and the Board will need to continue to monitor this in order to maintain the progress and momentum of the work being carried out.

Throughout the report, key outcomes have been identified to evidence progress and this does reflect a great deal of effective work has been carried out that will improve outcomes for children and families in Barnet.

The impact of budgetary restraints over the next few years will need to be closely monitored by individual partners, the CTB and the Board as a whole, in terms of the potential to undermine capacity to safeguard children and young people in Barnet. Some of that impact can be ameliorated through joint planning, commissioning and co-location to deliver appropriate services. This fits with the wider strategic plans outlined above and the stated intention of the Local Authority and partners to continue to develop joined up services for children and families such as "Family Focus" and "One Barnet".

An outcome of the recent review of the budget is the renewed commitment of partners to sustain the current level of funding thereby enabling the delivery of the work plan and sustain the role of the BSCB.

In summary lots done and a lot more to do.

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Partner Contributions as identified

May 2012

Appendix 1: Indicators for Safeguarding Childrens Board

	Outturns 11/12
Number of initial assessments completed in the year	↓3082 Provisional
Number of core assessments completed in the year	↑792 Provisional
Number of section 47 enquiries initiated during the year	↓501 Provisional
Number of children subject to an initial child protection conference during the year	↑289 Provisional
Number of children subject to a child protection plan at 31 March	↑259 Provisional
Number of children who became subject to a child protection plan during the year	↑254 Provisional
Of those children becoming subject to a child protection plan during the year, the number who had a previous child protection plan (at any time)	↓35 (13.78%) Provisional
Number of children with a child protection plan ceasing during the year	↑207 Provisional
Of the child protection plans ceasing during the year, the number of children whose child protection plan had lasted for 2 years or more	↑30 Provisional
Of the child protection plans which should have been reviewed during the year, the percentage reviewed on time	↔100% Provisional

	Outturns 10/11
Number of initial assessments completed in the year	↑3089
Number of core assessments completed in the year	↓647
Number of section 47 enquiries initiated during the year	↑556
Number of children subject to an initial child protection conference during the year	↑243
Number of children subject to a child protection plan at 31 March	↑212
Number of children who became subject to a child protection plan during the year	↓207
Of those children becoming subject to a child protection plan during the year, the number who had a previous child protection plan (at any time)	↑37 (17.87%)
Number of children with a child protection plan ceasing during the year	↑198

Of the child protection plans ceasing during the year, the number of children whose child protection plan had lasted for 2 years or more	↑14
Of the child protection plans which should have been reviewed during the year, the percentage reviewed on time	↔100%

	Outturns 09/10
Number of initial assessments completed in the year	2871
Number of core assessments completed in the year	705
Number of section 47 enquiries initiated during the year	487
Number of children subject to an initial child protection conference during the year	217
Number of children subject to a child protection plan at 31 March	201
Number of children who became subject to a child protection plan during the year	241
Of those children becoming subject to a child protection plan during the year, the number who had a previous child protection plan (at any time)	28 (11.6%)
Number of children with a child protection plan ceasing during the year	187
Of the child protection plans ceasing during the year, the number of children whose child protection plan had lasted for 2 years or more	0
Of the child protection plans which should have been reviewed during the year, the percentage reviewed on time	100%

	Outturns 08/09
Number of initial assessments completed in the year	2610
Number of core assessments completed in the year	757
Number of section 47 enquiries initiated during the year	397
Number of children subject to an initial child protection conference during the year	196
Number of children subject to a child protection plan at 31 March	151
Number of children who became subject to a child protection plan during the year	185
Of those children becoming subject to a child protection plan during the year, the number who had a previous child protection plan (at any time)	17 (9.2%)
Number of children with a child protection plan ceasing during the year	189

Of the child protection plans ceasing during the year, the number of children whose child protection plan had lasted for 2 years or more	7 (3.7%)
Of the child protection plans which should have been reviewed during the year, the percentage reviewed on time	100%

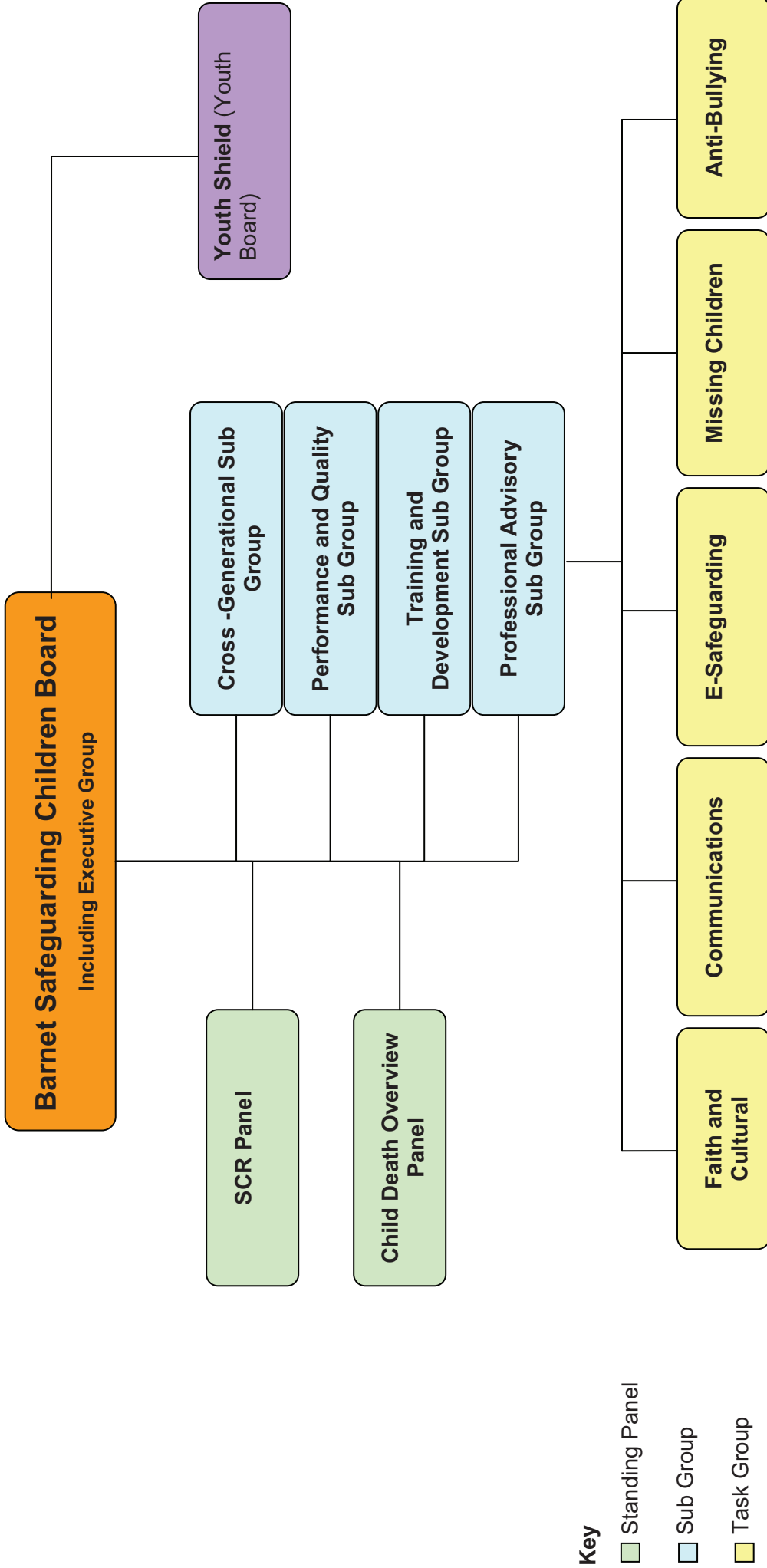
Appendix 2: Governance Arrangements

Subject to Current Review

Appendix 3: Barnet Safeguarding Children Board Sub Groups

Chair's Name	Group	Email	Reporting Schedule
Tim Beach	Performance and Quality Sub-Group	tim.beach@barnet.gov.uk	Quarterly
Bridget Griffin	Professional Advisory Group	bridget.griffin@barnet.gov.uk	Quarterly
Helen Elliott	Training and Development Sub Group	helen.elliott@barnet.gov.uk	Quarterly
Cynthia Folarin	Child Death Overview Panel	cynthia.folarin@nclondon.nhs.uk	Quarterly
Ann Graham	Cross -generational Sub-group	ann.graham@barnet.gov.uk	Quarterly
Sally Trench	Serious Case Review Panel	swtrench@btinternet.com	Quarterly

Appendix 4: Barnet Safeguarding Children Board Structure Chart



Key

- Standing Panel
- Sub Group
- Task Group

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